



Techno Sales Corporation

Health, Safety & Environmental (HSE) Policy

Techno Sale Corporation is committed to conducting its business activities in a manner that ensures the health and safety of its employees, contractors, customers, and other interested parties, while minimizing adverse impacts on the environment. This policy applies to all activities related to the **provision of sales, installation, preventive maintenance, and repair services for air conditioners, electricals, and related HVAC equipment.**

1. Health & Safety Commitment

We are committed to:

- Providing a safe and healthy working environment to prevent work-related injury and ill health.
- Identifying hazards associated with HVAC installation, electrical works, maintenance, working at height, and use of tools and equipment, and implementing effective risk control measures.
- Ensuring safe handling, storage, and use of refrigerants, electrical components, chemicals, and consumables.
- Providing appropriate personal protective equipment (PPE) and ensuring its correct use.
- Conducting regular safety training and awareness programs for employees and contractors.
- Encouraging reporting of unsafe conditions, near misses, and incidents without fear of reprisal.

2. Environmental Responsibility

We are committed to:

- Protecting the environment by preventing pollution and minimizing environmental impacts arising from our operations.
- Ensuring responsible handling, recovery, and disposal of refrigerants, oils, e-waste, and other hazardous and non-hazardous wastes in compliance with applicable regulations.
- Promoting efficient use of energy, materials, and resources during installation and service activities.
- Encouraging environmentally responsible practices among employees, suppliers, and service partners.

3. Legal & Other Compliance

We commit to:



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- Complying with all applicable occupational health & safety, environmental, electrical safety, and labor laws, rules, and regulations.
- Meeting applicable customer, statutory, and regulatory requirements related to HSE performance.

4. Training, Awareness & Consultation

We ensure:

- Adequate HSE training is provided to employees and contractors before assigning tasks.
- Workers are consulted and encouraged to participate in matters related to health, safety, and environmental protection.
- Roles, responsibilities, and authorities related to HSE are clearly defined and communicated.

5. Continual Improvement

We are committed to:

- Setting measurable HSE objectives and monitoring performance.
- Investigating incidents and implementing corrective and preventive actions.
- Periodically reviewing this HSE Policy to ensure its continued suitability, adequacy, and effectiveness.

This policy is communicated to all employees and relevant interested parties and is made available to the public where appropriate.

For Techno Sales Corporation,

Authorized Signatory

Name: Mr. Prashant Tondale

Designation: Partner

Date: 02/01/2026

